



City Council

Meeting Minutes

Mark Turner - Mayor
Marilyn Librers - Mayor Pro Tem
Soraida Iwanaga - Council Member
Yvonne Martínez Beltrán - Council Member
Miriam Vega - Council Member

Monday, November 10, 2025

Facilitated City Council Session

8:30 a.m.

**Community and Cultural Center
17000 Monterey Rd, Morgan Hill, CA 95037**

CALL TO ORDER

Mayor Turner called the meeting to order at 8:38 a.m.

ROLL CALL ATTENDANCE

City Clerk Bigelow called the roll.

PRESENT	Mark Turner, Marilyn Librers, Soraida Iwanaga, Yvonne Martinez Beltran, Miriam Vega
ABSENT	None

DECLARATION OF POSTING AGENDA

City Clerk Bigelow declared the posting of the agenda.

OTHER BUSINESS

1. **CITY COUNCIL GOVERNANCE TRAINING WORKSHOP**
Recommendation:

1. Affirm City Council's commitment to supporting and implementing governance best practices as described in the attached CP 97-01 - Rules for the Conduct of City Council Meetings, Placement of Items on the Agenda, and Matters to be Reconsidered; and
2. Consider adoption of a consolidation of the concepts contained within the adopted City Council Norms, which is retitled as the attached "Morgan Hill Approach to Public Service."

City Manager Turner introduced Jacob Green and Greg Devereaux with Jacob Green and Associates.

The consultants presented on organizational alignment and high-functioning teams.

They then presented a consolidated list of norms. The Council directed staff to bring the consolidated norms, "Morgan Hill's Approach to Public Service," to a future meeting for formal adoption.

The meeting recessed at 9:59 a.m. and reconvened at 10:17 a.m.

City Manager Turner led a discussion and review of the following documents:

- CP 97-01 - Rules for the Conduct of City Council Meetings, Placement of Items on the Agenda, and Matters to be Reconsidered
- CP 05-01 - Ethics Policy
- CP 24-01 - Code of Conduct of Public Meetings in the Council Chamber and Conference Rooms
- City Council Norms

The City Council directed staff to bring the Harassment Prevention Policy, Outside Assignments, and City Council Meeting Schedule and policy for review at a future meeting.

Public comment opened at 11:50 a.m. The following people were called to speak:

Doug Muirhead

Nick Gaich

Yvonne Randolph

With no further requests to speak, public comment closed.

CLOSED SESSION

City Attorney Larkin announced the closed session items.

Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to § 54956.9(b): Number of Cases
Unknown

Conference with Legal Counsel—Existing Litigation (§ 54956.9)

Guerrero v. Encarnacion, et al., Santa Clara County Superior Court Case No. 21-CV-379735

OPPORTUNITY FOR PUBLIC COMMENT

Public comment opened at 11:59 a.m. With no requests to speak, public comment closed.

ADJOURN TO CLOSED SESSION

The meeting adjourned to closed session at 11:59 a.m.

The meeting reconvened at 12:15 p.m.

City Attorney Larkin announced that the first closed session item was continued, and there was no reportable action from the second closed session item.

ADJOURNMENT

The meeting adjourned at 12:15 p.m.